



VRFA CIVIL SERVICE AGENDA

December 9, 2025

3:30 p.m.

25 West Main Street, Auburn, WA 98001

City Hall Conference Room 3 – 2nd floor

1. Call to Order
2. Minutes of the November 12, 2025 VRFA Civil Service Commission Meeting*
3. Audience Participation
This is the place on the agenda where the public is invited to speak to the Civil Service Commission on any issues. Those wishing to speak and are attending online, please utilize the 'raise your hand' option of zoom to indicate you'd like to speak. Please provide your name and turn on your camera to identify yourself when you are called to speak. Those wishing to speak and are in person are reminded to sign in on the form provided.

Adjourn

Civil Service Commission

David Menke, Chair

David Boyd, Member

John Boatman, Member

CC: Board of Governance Chair Mayor Backus
Fire Chief/Administrator Brad Thompson
Deputy Chief, Steve Zehnder
Mark Horaski, Chief Financial Officer
Brian Snure, Counsel for the Authority
Paul Byrne, Deputy City Attorney
Ryan Freed, President, IAFF Local 1352
Shawn Campbell, City Clerk, City of Auburn
Laurie Cassell, City Clerk, City of Pacific

*Denotes attachments included in agenda packet