



# VRFA CIVIL SERVICE AGENDA

November 12, 2025

3:30 p.m.

25 West Main Street, Auburn, WA 98001  
City Hall Conference Room 3 – 2<sup>nd</sup> floor

1. Call to Order
2. Minutes of the October 14, 2025 VRFA Civil Service Commission Meeting\*
3. Extension of the Entry Level Eligibility List

4. Audience Participation

*This is the place on the agenda where the public is invited to speak to the Civil Service Commission on any issues. Those wishing to speak and are attending online, please utilize the 'raise your hand' option of zoom to indicate you'd like to speak. Please provide your name and turn on your camera to identify yourself when you are called to speak. Those wishing to speak and are in person are reminded to sign in on the form provided.*

Adjourn

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Civil Service Commission

David Menke, Chair

David Boyd, Member

John Boatman, Member

CC: Board of Governance Chair Mayor Backus  
Fire Chief/Administrator Brad Thompson  
Deputy Chief, Steve Zehnder  
Mark Horaski, Chief Financial Officer  
Brian Snure, Counsel for the Authority  
Paul Byrne, Deputy City Attorney  
Ryan Freed, President, IAFF Local 1352  
Shawn Campbell, City Clerk, City of Auburn  
Laurie Cassell, City Clerk, City of Pacific

\*Denotes attachments included in agenda packet